

Category	General Management		
Document Name	Disability Discrimination Policy		
Accountable Body	RADIUS Trust		
Reference	GM.P2	Date Ratified	13 February 2014
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Related Documents

Document	Reference
Accessibility Plan	GM.P2.01

Reference Material

Guidance
Equality Act 2010 Schedule 10

Related Policies

Name	Reference
Equality & Diversity Policy	GM.P1

Policy Statement

RADIUS Trust requires each school to comply with Schedule 10 of the Equality Act 2010 and make arrangements for accessibility planning for disabled pupils and staff.

The Trust expects each school to prepare an Accessibility Plan which

- increases the extent to which disabled pupils can participate in the school curriculum;
- improves the environment of the school to increase the extent to which disabled pupils can take advantage of education and associated services;
- improves the delivery to disabled pupils of information which is provided in writing for pupils who are not disabled.

Each school has a responsibility towards disabled staff & visitors and is required to:

- monitor recruitment procedures to ensure that people with disability are given equal opportunities.
- ensure that staff & visitors with disabilities are supported with special provision to ensure that they may carry out their work effectively without barriers
- where necessary, undertake reasonable adjustment to enable staff & visitors to fully access the workplace

Each school must deliver this plan within a reasonable time and in ways which are determined after taking account of the pupils' and staff disabilities and any preferences expressed by them or pupils' parents.

